



CITY OF ELMIRA NEW YORK

CITY OF ELMIRA, NEW YORK TITLE VI AND ANTI-DISCRIMINATION POLICY STATEMENT

The City of Elmira, New York (City) operates its programs and provides services without regard to race, color, and national origin in accordance with Title VI of the Civil Rights Act of 1964, which provides: “No person in the United States shall, on the ground of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance.” Title VI, as amended, extends to age, sex, disability, limited English proficiency and low income.

The City is committed to ensuring that no person is excluded from participating in or denied the benefits of its public services on the basis of actual or perceived age, race, creed, color, national origin, sexual orientation, military status, sex, disability, predisposing genetic characteristics, marital status, or domestic violence victim status.

If a person believes he/she has been subjected to discrimination under Title VI or related non-discriminatory laws, the person may file a complaint with the City. The person may obtain more information on the City’s Title VI Compliance Program, and the procedures to file a complaint, by contacting:

**Title VI Intake Officer
Angela J. Williams
City Clerk
First Floor, City Hall
317 East Church Street
Elmira, NY 14901
Phone: 607-737-5673 | Fax: 607/737-5783**

If a complaint be filed, the City shall promptly undertake an investigation in accordance with the City’s Title VI Complaint Procedure. If a Title VI violation is found to have occurred, the City is committed to taking appropriate remedial measures.

Dated: November ____, 2016

City of Elmira, New York

By:

*Daniel J. Mandell, Jr.
Its Mayor*